



# ClubsComplete

Opening a world of opportunities to  
children and young people

## No Smoking Policy

### Aims

To create a smoke-free environment for children

### Objectives

- To provide a smoke-free environment for everyone
- To provide young people with a consistent message regarding tobacco use and provide appropriate role models.

### Rationale

- Smoking is the single most preventable cause of premature death and ill health in the UK
- Second-hand Smoke – “breathing other people’s tobacco smoke” causes at least 1,000 people to die a year. It has been shown to cause lung cancer, heart disease and cause the onset of asthma, chest and ear infections and cot death in children. It also leads to over 50 children being admitted to hospital per day, 80% of smokers take up the habit as teenagers with 450 children starting smoking every day (ASH)
- The Government’s White Paper ‘Choosing health – making healthy choices’, identifies plans to place restrictions on smoking within the workplace
- The company under the Health and Safety at Work Act (1974) has a duty of care to provide a healthy work environment
- Everyone has the right to a smoke-free environment
- Our setting has a major role to play in health education and prevention
- Young people need to receive consistent messages and require non-smoking role models within the setting. It has been shown that the biggest factor affecting youth smoking is prevalence of adult smoking and young people’s exposure to seeing smoking (ASH 2004)

**Smoking will NOT be permitted (this includes e-cigarettes) in any part of any premises used by ClubsComplete™.**

The enforcement of this smoking policy will be the responsibility of all designated responsible

persons within the setting. The company's disciplinary procedure will apply for dealing with employees who breach the smoking ban at work. Employees who raise genuine concerns about breaches of this policy will be protected from victimisation.

This policy applies to employees, parents, visitors, members of the public, contractors and others working or using the setting premises. This policy will be clearly advertised and visitors to the setting will be informed of it.

Staff are authorised to ask non-employees who breach the policy to leave the premises.

Employees should avoid being seen smoking in public in sight of pupils, parents and visitors in order to enforce a comprehensive approach.

### **Facilities for Smokers**

No facilities for smoking in the workplace will be provided to Activity Leaders during working hours. Before and after club, employees are permitted to smoke if they are 10 metres distance from the venue/school. If an employee arrives to a venue who has been smoking and this can be noticed on the employee, they will be sent home.

Support will be given to smokers to assist them to stop smoking if they require it. Please see (Help with smoking cessation).

**LAST REVIEWED: 21ST AUGUST 2020**  
**NEXT REVIEW DATE: 21ST AUGUST 2022**