

No Smoking Policy

Aims

To create a smoke-free environment for children

To provide children and young people with a consistent message regarding tobacco use and e-cigarettes and provide appropriate role models.

Rationale

- Smoking is the single most preventable cause of premature death and ill health in the UK
- Second-hand Smoke – “breathing other people’s tobacco smoke” causes at least 1,000 people to die a year. It has been shown to cause lung cancer, heart disease and cause the onset of asthma, chest and ear infections and cot death in children.
- Everyone has the right to a smoke-free environment
- Our setting has a major role to play in health education and prevention
- Young people need to receive consistent messages and require non-smoking role models within the setting

Smoking will NOT be permitted (this includes e-cigarettes) in any part of any premises used by ClubsComplete™.

The enforcement of this smoking policy will be the responsibility of the Setting Manager within the setting. The company’s disciplinary procedure will apply for dealing with employees who breach the smoking ban at work. Employees who raise genuine concerns about breaches of this policy will be protected from victimisation. This policy applies to employees, parents, visitors, members of the public, contractors and others working or using the setting premises. Staff are authorised to ask non-employees who breach the policy to leave the premises. Employees should avoid being seen smoking in public in sight of pupils, parents and visitors in order to enforce a comprehensive approach.

Facilities for Smokers

No facilities for smoking in the workplace will be provided to Activity Leaders during working hours. Before and after club, employees are permitted to smoke if they are 10 metres distance from the outside of the venue/school car park. If an employee arrives at a venue who has been smoking and this can be noticed on the employee, they will be sent home.

Last reviewed: January 2025

Next reviewed : January 2026